

Hemington Primary School



Pupil premium policy

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1. Aims

This policy aims to:

- **Provide background information** about the pupil premium grant so that all members of the school community understand its purpose and which pupils are eligible
- Set out **how the school will make decisions** on pupil premium spending
- **Summarise the roles and responsibilities of those involved** in managing the pupil premium in school

2. Legislation and guidance

This policy is based on the [pupil premium allocations and conditions of grant guidance 2022 to 2023](#), published by the Education and Skills Funding Agency. It is also based on guidance from the Department for Education (DfE) on [virtual school heads' responsibilities concerning the pupil premium](#), and the [service premium](#).

3. Purpose of the grant

The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces.

The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers.

We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so that they can reach their full potential.

4. Use of the grant

At Hemington Primary School, we strive to ensure that all our disadvantaged pupils receive the education they require to achieve their potential and to have aspirations to succeed in life.

This pupil premium strategy plan outlines the challenges which need to be addressed in order for our PPG pupils to achieve their potential. It takes each child's individual needs into account and analyses the best possible way to spend the allocated grant to achieve success for each of them.

All staff and the governing body are committed to meeting their pastoral, social and academic needs within an inclusive, caring and nurturing environment. We want every child to develop a real love of learning which will stay with them throughout their life. Our rationale for the spending of this grant is linked to decisions underpinned by published research from the Education Endowment Foundation.

The use of pupil premium aligns with the 3-tiered approach described in the EEF's pupil premium guide. The DfE stipulates that activities must be those that:

- › Support the quality of teaching, such as staff professional development;
- › Provide targeted academic support, such as tutoring; and
- › Tackle non-academic barriers to academic success, such as attendance, behaviour and social and emotional support

Our use of the pupil premium and activities align with the DfE's 'menu of approaches'.

- › We have taken into consideration the context of the school and the main challenges or barriers that our disadvantaged and vulnerable pupils face. Some of these include but are not limited to poor academic attainment in a core subject, limited support from home in helping with learning, poor attendance, SEND, specific social and emotional support needed to access learning in the classroom and some pupils are disadvantaged in life experiences.
- › Attainment and progress data and gaps analysis of learning for pupil premium children alongside ensuring all children have access to extra-curricular experiences informs our decisions on spending of the grant.
- › Address a wide range of needs, and take group and individual needs into account
- › Engage with parents to take their views on their child's needs into account
- › Integrate pupil premium interventions into the curriculum, using additional adults effectively to deliver intervention programmes
- › Make sure all staff promote the principles and ethos of the pupil premium strategy

Some examples of how the school may use the grant include, but are not limited to:

- › Providing extra 1-to-1 or small-group support
- › Employing extra teaching assistants
- › Running catch-up sessions before or after school (for example, for children who need extra help with maths or literacy)
- › Providing extra tuition where needed (for example, ahead of national assessments such as end of KS2 National Assessments)
- › Funding educational trips and visits
- › Funding breakfast and after school club

We will publish our strategy statement on the school's use of the pupil premium in each academic year on the school website, in line with the DfE's [guidance on using the pupil premium](#) and using the templates on GOV.UK.

Our pupil premium strategy statement is available here: [Pupil Premium | Hemington](#)

5. Eligible pupils

The pupil premium is allocated to the school based on the number of eligible pupils from Reception to Year 6. Eligible pupils fall into the categories explained below.

5.1 Ever 6 free school meals

Pupils recorded in the most recent October school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance).

This includes pupils first known to be eligible for free school meals in the most recent October census.

It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.

5.2 Looked-after children

Pupils who are in the care of, or provided with accommodation by, a local authority in England or Wales for at least 1 day. Allocations will be provisionally based on the children looked-after data return in March of the previous year, and then confirmed in December of the current year based on the children looked-after data return in March of the current year.

5.3 Post looked-after children

Pupils recorded in the most recent October census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order.

5.4 Ever 6 service children

Pupils recorded in the most recent October census:

- › With a parent serving in the regular armed forces
- › Who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent October census
- › In receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

6. Roles and responsibilities

6.1 Headteacher and senior leaders

The headteacher and senior leaders are responsible for:

- › Keeping this policy up to date, and ensuring that it is implemented across the school
- › Ensuring that all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- › Planning pupil premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- › Monitoring the attainment and progress of pupils eligible for the pupil premium to assess the impact of the school's use of the funding
- › Reporting on the impact of pupil premium spending to the governing board on an ongoing basis
- › Publishing the pupil premium strategy statement on the school's use of the pupil premium in each academic year on the school website, in line with the DfE's [guidance on using the pupil premium](#) and using the templates on GOV.UK.
- › Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment

6.2 Governors

The governing board is responsible for:

- › Holding the headteacher to account for the implementation of this policy
- › Ensuring the school is using pupil premium funding appropriately, in line with the rules set out in the conditions of grant
- › Monitoring the attainment and progress of pupils eligible for the pupil premium, in conjunction with the headteacher, to assess the impact and effectiveness of the school's use of the funding
- › Monitoring whether the school is ensuring value for money in its use of the pupil premium
- › Challenging the headteacher to use the pupil premium in the most effective way

- Setting the school's ethos and values around supporting disadvantaged members of the school community

6.3 Other school staff

All school staff are responsible for:

- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the pupil premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the pupil premium, and highlighting these individuals to the senior leadership team
- Sharing insights into effective practice with other school staff

6.4 Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked-after children and informing the local authority
- Making sure methods for allocating and spending ensure that looked-after children benefit without delay
- Working with each looked-after child's educational setting to put together a personal education plan, agree how pupil premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how pupil premium funding is raising the achievement of looked after children

Virtual school heads are in charge of promoting the educational achievement of all the children looked after by the local authority they work for.

7. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher/Pupil Premium Lead. At every review, the policy will be shared with the governing board.

8. Links with other policies

This policy is linked to:

- Assessment and Marking Policy
- SEND Policy